HORAVIS

BIENNE · SUISSE

VERSION OF 20.11.2026

Horavis for companies

The company watch: the offers, the contract, the process.

Retain, receive, reward.

TRIAL

3 months

to see the difference.

A fine Swiss watch on the wrist of your key executives, from the first month. After three months, you continue for 12 or 24 months, or the watch comes back.

RECOGNISE

12 months

of recognition, worn every day.

One company watch per chosen person, servicing included. If the executive leaves, the watch passes to the successor at no cost.

KEEP

24 months

to keep your talent.

The same watch, worn for two years, servicing included: loyalty you can see, every day.

A bonus is forgotten. A watch is worn.

Cost to the company

BONUS
The bonus, plus contributions

WATCH AS A GIFT
The price of the watch, in one go

COMPANY CAR
The lease or purchase of the car

HORAVIS COMPANY WATCH
A monthly rent, a company expense

What the executive declares

BONUS
The whole bonus

WATCH AS A GIFT
The full value of the watch, in the year of the gift

COMPANY CAR
≈ CHF 7,560 a year for a CHF 70,000 car excl. VAT

HORAVIS COMPANY WATCH
≈ CHF 3,113 to 3,762 a year (example, VAT included)

If the executive leaves

BONUS
The bonus is theirs to keep

WATCH AS A GIFT
The watch goes with them

COMPANY CAR
The car comes back

HORAVIS COMPANY WATCH
The watch comes back

Effect on the executive

BONUS
Soon absorbed into the salary

WATCH AS A GIFT
A keepsake

COMPANY CAR
A work tool

HORAVIS COMPANY WATCH
A distinction visible every day

Amounts to declare: salary certificate guide 2026 (FTA), margin nos. 21 and 26; Horavis rent incl. VAT. There is no official scale for a watch: our method is an estimate, to be confirmed by your accountant (fiduciary).

Every step leaves a written record.

01
The request

You fill it in online, in a few minutes.

02
A proposal within 1 working day

We send it to you in writing, with the watches and the prices.

03
A credit check

Extracts from the debt enforcement register and the commercial register.

04
The framework agreement

Signed by an authorised signatory entered in the commercial register.

05
The handover

In a presentation case in Biel/Bienne, or by insured delivery, with a **signed condition report**.

06
Exchange, change of wearer or handback

With a **handback report signed the same day**.

What is included, and what falls to you.

Included

- Insurance for the watch, paid by Horavis, once our policy is signed
- Servicing and a check at 6 months
- Change of model
- Change of wearer, at no charge

Borne by the company

- Loss, theft and breakage, **even without fault**, under a scale and an excess set in advance
- A security deposit or a bank guarantee, the amount of which is stated in the proposal
- A penalty for late handback

The company alone is liable to Horavis for the watch. Your employee is liable to you only for their own fault (CO 321e).

12 months fixed, then 3 months' notice.

Handback

The watch is handed back in Biel/Bienne or sent back by insured transport, with a handback report.

Extension

The contract continues, with the same watch or another.

Purchase

Possible at the end of the contract, through a separate sale at the day's price, **if the owner of the watch agrees**.

What we refuse, to protect the watch.

- Engraving or a logo on the watch. Engraving is possible on the presentation case.

- Rental to private individuals. Horavis rents only to companies.
- Resale or pledging by the company: the contract forbids it.

The three offers

3-month trial — From CHF 1,340 / month excl. VAT

To discover it, without a long commitment · 3 months

- A fine Swiss watch on your people's wrists, from the first month
- Checked in Biel before every departure
- After three months: you continue for 12 or 24 months, or the watch comes back

A benefit in kind for the wearer to declare, like a company car.

12 months — From CHF 1,020 / month excl. VAT

To recognise your talent, all year round · 12 months

- One company watch per chosen person
- Servicing included
- Change of wearer at no cost: if an executive leaves, the watch passes to the successor

A benefit in kind for the wearer to declare, like a company car.

24 months — From CHF 930 / month excl. VAT

To keep your talent for the long run · 24 months

- The same watch, worn for two years: loyalty you can see
- Servicing included
- Change of wearer at no cost

A benefit in kind for the wearer to declare, like a company car.

The longer the contract, the lower the monthly rent. VAT at 8.1% is added, deductible according to your right to deduct input tax.

A written proposal within 1 working day: horavis.ch · contact@horavis.ch